



To whom it may concern,

20 November 2023

I am delighted to provide this recommendation for Rafael Castro, who has been an outstanding member of our team at Nonius Software in the role of Project Support.

Throughout his tenure at Nonius Software, Rafael consistently demonstrated exceptional performance in all tasks assigned to him. His dedication, and proactive approach have been invaluable to the smooth execution of our projects.


Rafael is not only a high-performing individual contributor but also an exceptional team member. He fosters a collaborative environment, always willing to assist his colleagues and contribute to a positive team dynamic. His interpersonal skills, coupled with his commitment to teamwork, make him an asset to any collaborative project.

His dedication to achieving and surpassing targets is commendable. Rafael's passion for the success of the team and Nonius Software as a whole is evident in his consistent efforts to go above and beyond expectations.

In conclusion, I highly recommend Rafael Castro for any future endeavors. His combination of project support skills, learning agility, teamwork, and unwavering commitment makes him an exceptional employee. I am confident that he will continue to excel in his professional journey.

Sincerely,

Pedro Silva  
Business Unit Director  
Nonius Software

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